

Civilian Active
Effective 1/1/2027

	Family 55 or more	Family Under 55	Single 55 or more	Single Under 55
Age in 2027				
Normal limit	\$9,000.00	\$9,000.00	\$4,500.00	\$4,500.00
Age addition	\$1,000.00	\$0.00	\$1,000.00	\$0.00
Total Contributions Possible	\$10,000.00	\$9,000.00	\$5,500.00	\$4,500.00
City Contributions	\$4,600.00	\$4,600.00	\$2,300.00	\$2,300.00
Remaining Balance Employee can contribute in 2027	\$5,400.00	\$4,400.00	\$3,200.00	\$2,200.00
Contribution to reach IRS max HSA total over 26 Pay period	\$207.69	\$169.23	\$123.07	\$84.61
Deductible	\$7,000.00	\$7,000.00	\$3,500.00	\$3,500.00
City Contribution	\$4,600.00	\$4,600.00	\$2,300.00	\$2,300.00
Employee Total Contribution to Reach Deductible ONLY in 2027	\$2,400.00	\$2,400.00	\$1,200.00	\$1,200.00
Employee Contribution to reach deductible (minus City Contributions)	\$92.30	\$92.30	\$46.15	\$46.15

These are suggested contributions.